

Women in Construction

This is to certify that

John Perkins Construction

will adopt and commit to the principles of the
Women in Construction Roadmap

Principles

Our company is signing this pledge to:

- Develop working practices that encourage women into construction
- Educate future generations on the role of women in construction and the benefits of working in the industry
- Provide awareness and understanding of the benefits of creating an inclusive and diverse workforce and promoting a positive working culture through facilitated learning, with the aims of:
 - Reducing stigma and discrimination
 - Encouraging positive conversations in the workplace
- Educate and enable champions from across the workforce to support our people
- Provide access to industry mentors to support workers in their roles and the organisation

As a company, we are committing to encouraging more women into construction and ensuring the values of our business enable this aim.

Our goals this year, include:

1. Appoint a Women in Construction Champion and support them in activities relating to raising awareness and supporting others including mentoring
2. Raising awareness and keeping true to the values in our Equality and Diversity policy
3. Continuing to work within the industry to raise awareness through careers and other events
4. Increase digital exposure across various platforms
5. Encouraging allies in the workplace through internal comms and visual prompts in our offices and on our sites

Name

Rupert Perkins



Organisation

John Perkins Construction - Managing Director

Date:

30th March 2022

