

CORPORATE RESPONSIBILITY POLICY STATEMENT

Our Commitment

John Perkins Construction is committed to reducing our Greenhouse Gas (GHG) emissions to achieve Net Zero by 2050. At the heart of our CSR Policy is our carbon footprint which we measure and report quarterly according to the Greenhouse Gas Protocol carbon accounting standard. Our footprint covers our direct scope 1 and 2 emissions generated from buildings, transport, travel, waste and the use of plant fuel on site.

It is John Perkins's Carbon Policy to reduce the direct impact of our operations on climate change by focussing on the areas where we can have the greatest impact:

- Carbon emissions resulting from employee business travel
- Carbon emissions resulting from commercial vehicles
- Carbon emissions resulting from plant fuel
- Carbon emissions resulting from our offices

Our internal carbon action plan follows best practice in carbon management in order to facilitate achievement of our targets. We follow the abatement hierarchy below for the management of our direct carbon emissions:

Avoid

- We are installing and improving existing communication technology across our estate to reduce business travel and challenging whether each journey is really necessary.
- We are introducing GPS systems to a selection of suitable commercial vehicles to challenge efficient usage.

Reduce

- We are constantly seeking ways to improve our carbon emissions performance whether through measurement of energy consumption in our offices or the management of average CO2 emissions in our fleet.
- Each business group has developed detailed action plans to reduce their company vehicle emissions in line with the group target. Increased choices of lower CO2 vehicles are available to company car drivers and we are committed to promoting and measuring fuel efficiency across our businesses.

Influencing Others

- Our travel management company fully supports our sustainability policies and is actively working and challenging our people who make bookings to reduce the need to travel.
- We will work in partnership with our clients and supply chain partners to assist them in achieving sustainable working environments and supporting their sustainability innovations.

Source Responsibly

- Our offices energy is sourced from renewable. We are constantly trialling alternative forms of energy generation on a selection of our projects.
- Our construction business is developing tools to assess the embedded carbon of products before use and select alternatives that are less carbon intensive.

This Policy Statement will be displayed prominently or made available at all sites and workplaces and will be reviewed on an annual basis or following significant changes to our business practices.

This policy has been endorsed by the Managing Director and has the full support of the management/board.

Policy review

The Directors will ensure that this policy is implemented, maintained and reviewed on a regular basis to reflect good practice and changes in legislation.

Signed for and on behalf of John Perkins Construction Ltd.

Rupert Perkins
Managing Director

A handwritten signature in blue ink, appearing to read 'Rupert Perkins', with a horizontal line underneath.

Date of Policy Review: January 2023